

CSVC NEWSLETTER

Vol. 3

CHINA STEEL SUMIKIN
VIETNAM JOINT STOCK
COMPANY



Interview with Chairman

GD - Mr. Chen, Min - Hun



Dear CSVC all,

It's so meaningful to me to become a member of this big house CSVC. Although I've just been here for more than 3 months, all what you have done to me in particular and to the Company in general makes me feel so familiar and increasingly connected.

CSVC is getting stronger and stronger. Currently, some performances in developing new customers have been achieved. We already got new commercial orders from a variety of customers. With experience in sales area, I think we can quickly expand and adjust our distribution network and enhance the scale of our business in the near future.

In the aspects of administration, we are sharpening our focus on embracing a management philosophy rooted in continuous innovation, with a long-term and forward-thinking perspective. I hope and believe our strategies and policies will soon deliver sustainable value and returns for the Company. It will be increasingly attractive to employees of all levels, in terms of relationship, creativity and professionalism.

However, all targets can be achieved only if all of us work together as a team, as members of a family. In the foreseen future, CSVC will provide much more opportunities for professional and personal development. If each employee can do his or her job best, the Company can make the best performance. On the basis of our core values – **integrity, teamwork and self-growth, let's continue building CSVC a place which we can be justly proud of.** Let's together prove we can face all challenges and withstand the ups and downs of global economic cycles. **Nothing is impossible to us!**

LUÔN AN TOÀN!

Activity at CSVC

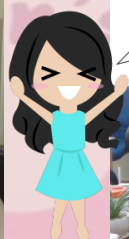
Happy International Women's Day at CSVC

To celebrate 106th year of International Women's Day on March 8th, 2016, CSVC presented gifts and flowers to all females working in Company. May the other half of the planet be always happy, keep loving and being loved, attain more achievements in life and non-stop making every effort to affirm roles and positions, successfully fulfill all assigned tasks to contribute to the development of society in general as well as CSVC in particular.

GDO



Happy
Women's
Day



Be always beautiful, confident, dynamic women and wonderful mothers, wives and daughters of the families!

Introduce Workplace – Cold Rolling Department (P2)

LUON AN TOAN!

P2GM – Mr. Chang, Chih Che



P2 takes charge of manufacturing all of CSVC's semi-finished products. We care for production output, quality, occupational safety and energy effectiveness. Our task is to reduce costs and increase profit

for the Company. In line with production, protecting the environment is also our top priority.

Besides, being aware that human skill is the most precious resource, P2 always keeps building a friendly environment and culture for working, learning technical knowledge. All members feel comfortable to work and try all their efforts to contribute to CSVC development.

P2 Activities

Orientation meetings



Parties and TEAM activities for emotional cohesion



P21 - PLTCM



P21's duty is to remove the scale from strip surface of HRB and draft the strip to the required thickness with tandem cold mill. Our products are provided for three lines (CAL, CGL and ACL) to continue processing or sell to the markets (PO and ASCR). Customer satisfaction and trust are our targets.



P22 – Roll Shop



P22 is responsible for providing mill rolls for three production lines (PLTCM, CAL and CGL). Making smooth production and improving quality are our targets.

P23 – ARP

P23 is in charge of recycling waste acid to regenerate acid for PLTCM strip surface descaling. Our by-product is oxide powder which is almost used in the high-end electronic device.



Useful Information

Viet Nam - Japan cultural exchange festival 2016 in Da Nang to come



With the aim to connect and intensify the friendly and cooperative relations between Da Nang and Japanese localities, Viet Nam - Japan cultural exchange festival has become an annual foreign affairs cultural event of the city. This festival is the third time to be held at the park near the city's Administrative Centre Building from 29th to 31st July, 2016.



The Festival will introduce the distinctive culture and culinary arts of the two countries. The tourists will have chance to know more about the traditional culture of



Vietnam and "Land of the rising sun" such as wearing yukata, cosplay costumes, playing other traditional games, tasting delicious Japanese cuisines, including Udon, Chanpon, Ramen, fresh fish, Kasutera, especially Wagyu - Japanese beef from Nagasaki, watching Yosakoi - a traditional Japanese dance, Kirigami - Japanese art of paper cutting, Origami - Japanese art of paper folding, comic books (manga-anime) or attending contests to study Japanese culture...

Besides, a lot of exciting art and cultural programs will take place such as Aikido and



Kendo, Japanese tea art, calligraphic performance programs, musical concert, conference on investment promotion and study abroad and many other kinds of activities...



<http://japan-danang.org/?p=1963>

Come and feel!

If you have any question or request, please send to M42 Ms. Nhi (yennhi@csvc.com.vn) or call to 389 (ext.)

OUR QUALITY, YOUR BETTER LIFE!